



NORTHMEAD PUBLIC SCHOOL

Cnr. Moxhams and Kleins Roads Northmead NSW 2152
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URGENT NOTIFICATION TO ALL PARENTS / CARERS

N.S.W. TEACHERS FEDERATION – STRIKE – TUESDAY DECEMBER 7

Dear Northmead Public School families:

Please see on the back of this note, the correspondence received by schools today from the NSW Department of Education to forward to our communities regarding the planned industrial action by teachers next Tuesday. As you may be aware, the N.S.W. Teachers Federation have called on their members to take 24hour strike action commencing Tuesday 7 December.

After surveying individual teaching staff on their intentions as to whether they would be striking or still on duty at school, **there will be less than 10 teaching staff in total on duty for learning and supervision on Tuesday.**

Due to the very small number of staff still on site, there will be no regular class formations or routines.

We will not necessarily be able to separate cohorts as we have done since returning to school in Term 4 but we will operate in a COVID-safe manner in accordance with NSW Health guidelines. Students will not be supervised by their own class teacher.

You may wish to consider alternative care arrangements for Tuesday. If you have no other supervision options, **please email or phone the school to advise if your child will be attending on Tuesday 7 December.** This will give us some time to plan if we do have adequate minimal teacher supervision for the students still intending to be at school on Tuesday.

As already communicated to families today, the planned Kindergarten/Stage 1 Presentation day assembly for 7 December will now be held on Wednesday 8 December so teachers can be in attendance. Only students receiving an award attend this Presentation day. No parents are permitted to attend. Additionally, we have advised Year 6 families that the Year 6 Farewell Dinner at Rydges Norwest will still be held with the required COVID-19 vaccination and supervision requirements.

Thank you for your understanding regarding this change to school routine and supervision as a result of industrial action by NSW Teachers Federation members.

With kind regards,

Mrs Anne Ezzy

Principal

3 December 2021



3 December 2021

Dear parents and carers

The department is currently negotiating a new Award with the Teachers Federation with the help of the Industrial Relations Commission. The Industrial Relations Commission is the official place where pay negotiations take place in NSW.

The Industrial Relations Commission has ruled any industrial action by the NSW Teachers Federation is illegal while negotiations are underway, and the department is urging them to call off any industrial action including the proposed 24-hour strike on Tuesday 7 December.

As a result of the strike our school will be providing minimal supervision of students on Tuesday 7 December. This means the cohort arrangements that have been in place this term will not be in operation. However, our school will still operate in a COVID-safe manner in accordance with NSW Health guidelines.

We are doing all we can to resolve this dispute with the Federation.

The current Teachers' Award expires on 31 December 2021. Rather than wait for the outcome of an arbitration decision by the Industrial Relations Commission in May next year, the department intends to offer a 2.5% salary increase for teachers and related employees as soon as the current Award expires, ensuring our staff don't miss out. This is the maximum amount allowed per annum under the Industrial Relations Act.

We appreciate your patience and understanding during this disruption, especially given the challenges we have all faced this year. We will keep you updated on further developments as they come to hand.

